

American Mock World Health Organization 2018 One-Day Summit

**Regional Block:** Western Pacific and Southeast Asian Region

**Topic:** “Sustained Human Resource Strengthening and Capacity Building Focuses on Disaster Management”

**Sponsors:** Fiji, The Independent State of Papua New Guinea, People’s Republic of China, Philippines, The Republic of Singapore, The Republic of Korea

**Humanitarian Index Score:** 100%

- 1 Concerned about global shortages of healthcare workers, nurses, and midwives,  
2  
3 *Recognizing* the need for health workforce and their impact on improving health outcomes in  
4 vulnerable populations, especially in children and women by increasing immunization,  
5 reducing maternal mortality,  
6  
7 *Acknowledging* the need to focus on disaster preparedness before and after conflict,  
8  
9 *Observing* that in times of conflict, human resources are often not able to achieve full capacity,  
10  
11 *Mindful* of the continuing need to work with the full range of partners - governments, NGOs,  
12 donors, and international multilateral organizations - whose work impacts health promotion,  
13 healthcare, and public health,  
14  
15 *The General Assembly,*  
16  
17 1. *Urges* member states to focus on human resource strengthening and capacity building as  
18 a sustainable means of disaster management and improving health outcomes in times of  
19 conflict;  
20 2. *Calls* on governments to allocate a minimum of 2% of their nation’s GDP to human resource  
21 strengthening as means to reach the WHO goals of at least 23 healthcare workers per 10,000  
22 population (as per WHO 2006 guideline for health workforce density);  
23 3. *Allows* member nation access to additional monetary support in times of conflict contingent  
24 upon their compliance with allocation of at least 2% of their nation’s GDP as a percentage to  
25 human resource in health (HRH) strengthening or meeting HRH indicators as evaluated by  
26 measurable indicators;  
27 4. *Informs* the member states that an emergency contingency plan in times of conflict would be  
28 available to member nations meeting the WHO HRH indicator criteria or compliance with  
29 allocation of 2% of GDP as a percentage towards HRH strengthening;  
30 5. *Urges* governments to review, develop, and implement national strategic action plans for  
31 training, recruitment, and retention of a motivated healthcare workforce in disaster relief as  
32 per conventional Western medicine and WHO guidelines;